"It's made me excited about the future of our business. We have some high potential female leaders across North America who are driving incredible results."



MENTOR

John Davies Executive Director Los Angeles

Why did you feel it was so important to volunteer your time to mentor your female colleagues?

Having a more diverse leadership team will only make Page more successful long term and create a far more enjoyable culture. While the strides we have made over the last few years have been excellent, we still have more work to do. It's well publicized that a diverse workforce and leadership team delivers more effective results.

What have you personally gained from joining the program as a mentor?

It's made me excited about the future of our business. We have some high potential female leaders across North America who are driving incredible results. It's been a refreshing and humbling reminder we can learn something new from everyone irrespective of what level we're at. It's made me realize collaborating with people outside of our local office is a great way to evolve as leaders.

What would you say to anyone who might be considering joining the mentoring program?

Having access to mentors is crucial for any aspiring professional so I can't recommend joining the program enough. It's a great opportunity to develop relationships with senior people in the business who we wouldn't usually connect with. Having this confidential forum where you can bounce ideas around, discuss challenges, pick up best practices, potential pitfalls, and ask for specific guidance on how to navigate the business is beneficial for us all.

MENTOR

Sean RogersonManaging Director Boston



Why did you feel it was so important to volunteer your time to mentor your female colleagues?

I think it is important that EVERYBODY has the same, equal opportunity to express their views and to be able to grow and progress both professionally and personally. The mentor program ensures that there is a level playing field for women in our business.

How would you describe your experience of the mentoring program so far?

Really enjoyable – I feel that there is a genuine 'vale add' to the women involved in the program and on a personal level, one of my favorite parts of the job is to see people grow and develop in the business.

What were you hoping to gain from joining the mentoring program?

A better understanding of what obstacles women in our business feel are in place both at PageGroup and in the broader business world so that I/We can help them overcome these obstacles.

"One of my favorite parts of the job is to see people grow and develop in the business."

For more information about the Mentoring program contact **Alyssa Williams**.