

GLOBAL INSIGHTS HR BAROMETER

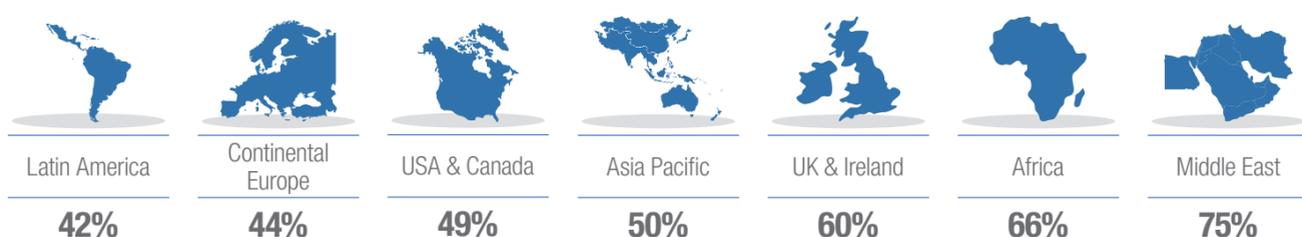


Putting People First

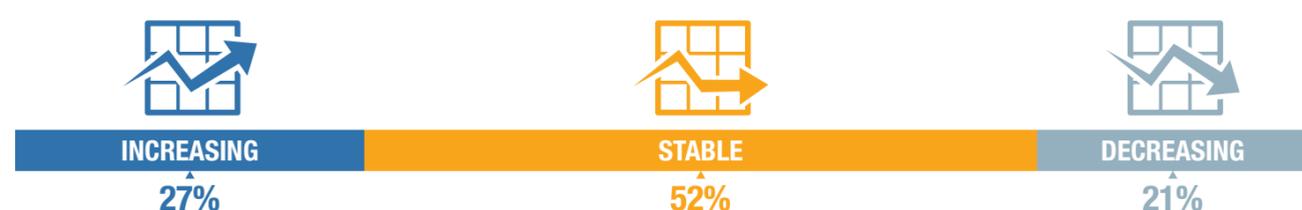
How HR is at the Forefront of Business Growth and Transformation

THE RACE FOR TALENT IS BACK ON

Nearly half (48%) of HR leaders expect their workforce to increase over the next 12 months.

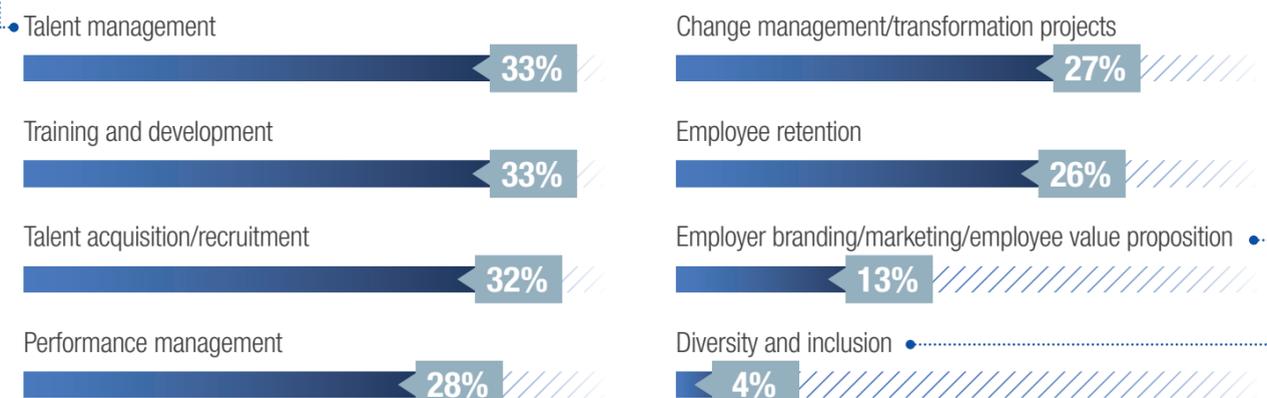


Almost a third of organizations have increased their recruitment budget:



TALENT IS AT THE HEART OF HR PRIORITIES

A snapshot of priorities, where talent management and training & development top the global list:

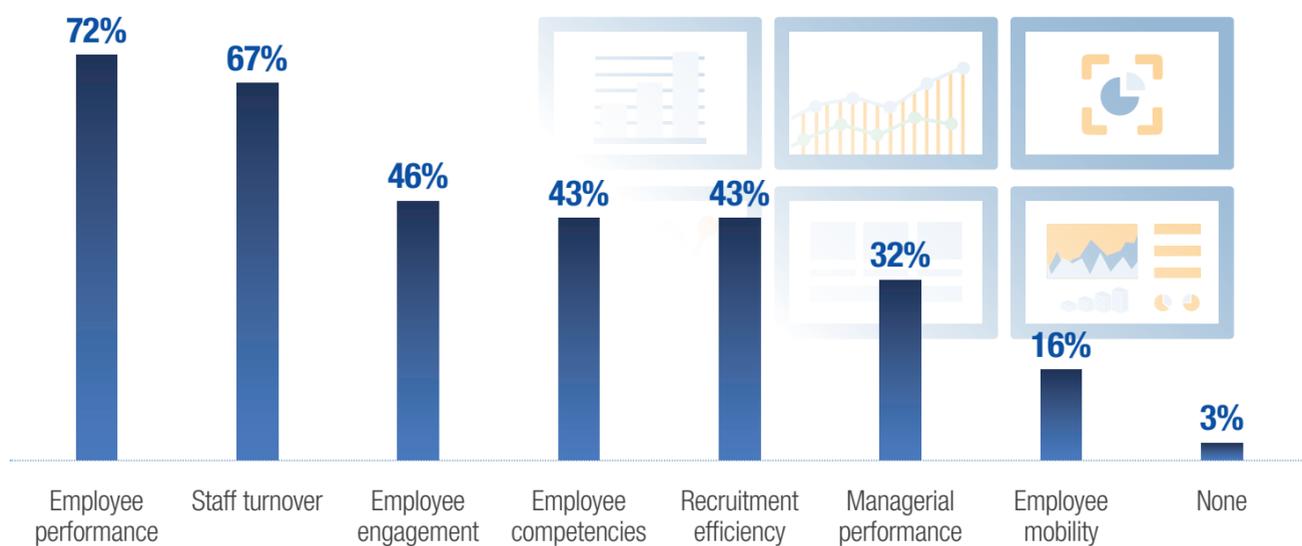


Are Diversity and inclusion just buzzwords or essential for business success?

Only 4% of organizations list them as a priority.

HOW DOES HR MEASURE SUCCESS?

Globally, 64% of organizations track fewer than 3 KPIs



The bigger the company – and its HR team – the greater the level of HR KPI tracking



THE HR LEADER'S INFLUENCE: INCREASINGLY STRATEGIC



63% of HR leaders in senior management directly report to the CEO/CFO/chairman or woman/general director/managing director.

