| Hire Date                | Eligibility Date |
|--------------------------|------------------|
| January 1 - January 31   | April 1st        |
| February 1st - March 2   | May 1st          |
| March 3 - April 2        | June 1st         |
| April 3 - May 2          | July 1st         |
| May 3 - June 2           | August 1st       |
| June 3 - July 3          | September 1st    |
| July 4 - August 2        | October 1st      |
| August 3 - September 2   | November 1st     |
| September 3 - October 2  | December 1st     |
| October 3 - November 2   | January 1st      |
| November 3 - December 3  | February 1st     |
| December 4 - December 31 | March 1st        |